

Love Shibue Inc.

Terms and Conditions of Consultant Agreement

A. As a Fashion Consultant, I understand and agree:

1. I will promote and sell Love Shibue, a Nevada corporation ("Company"), products to Customers by regularly holding parties.
2. I will not sell Company products on the Internet or in any public, retail or service establishments, without prior written approval from Company. I will present Company products in a truthful, sincere and honest manner, and I will conduct myself in a manner that reflects the highest standards of integrity and responsibility in keeping with the reputation of the Company.
3. I will protect the Company's trademarks and trade name by not reproducing the Company's name and/or trademarks or copy any of the Company's materials for use in any advertising without the prior written approval of the Company.
4. As a Consultant, I am an independent contractor and not an agent or employee of the Company. This Agreement does not create an employer/employee relationship, agency, partnership or joint venture between the Company and myself. I cannot act on behalf of, represent or conclude any contracts on behalf of the Company. I do not have any authority to incur any debt, obligation or liability on behalf of the Company.
5. In general, I will not be treated as an employee for federal or state tax purposes. I am responsible for filing all necessary tax returns and reports required by all state and federal taxing authorities (except sales tax), including income and self-employment taxes. The tax laws differ from state to state.
6. I will present the Company's business opportunity in a truthful manner. I will accept recruiting responsibilities by ensuring that any prospective recruit is the age of 18 years or older.
7. I will submit product orders to the Company accompanied by full payment by credit card. I understand that all orders are subject to acceptance by the Company.
8. I understand that information and materials provided to me contain confidential and proprietary information of the Company. I will not use, disclose or reproduce these materials for anything other than my Love Shibue business without the express written consent of the Company.
9. I authorize the Company to deduct commissions, overrides or other amounts due me, amounts owed by me to the Company that are due at the time of the deduction.
10. I will demonstrate or sell only Company products at my Love Shibue parties. I will not demonstrate or sell any other products, including any products made personally by me, as part of my Love Shibue business, at any Love Shibue party or at a Company sponsored event or meeting.
11. I will permit the Company to release my name and telephone number in response to a Customer request for a Love Shibue Consultant in my area unless I notify the Company in writing (Love Shibue, 5142 Bolsa Ave Suite 103, Huntington Beach, CA 92649) that I do not want such information released. I also agree that the Company reserves the right to assure continued service to Customers if I cease to be an active Love Shibue Consultant.

B. The Love Shibue Fashion Consultant agrees and understands:

1. Company will pay Consultant commissions based on sales of Company products submitted by Consultant.
2. In addition to commissions, Company will provide additional awards and privileges to “active” Consultants. An “active” Consultant is a Consultant who submits commissionable product sales of at least \$500 in any three-month (3) rolling period. Company may, in its sole discretion, grant waivers of the personal sales requirement.
3. Company will pay a qualified Consultant on personally recruited Consultants.
4. Company will calculate and pay commissions and overrides in accordance with the then current Company-published commission and override schedules. Company may change commissions, overrides, incentive program rules and active sales requirements at any time with thirty (30) days prior written notice to the Consultant.
5. Company will not impose on Consultant any geographical territories or limits relating to sales and recruiting of Consultant in the United States, Puerto Rico and other territories of the United States.
6. Company will refund to Consultant fifty (50) percent of any unused and unopened products in the event a consultant does not wish to continue with Love Shibue within the first 30 days, and returns the products at their shipping expense. Refund will be made within fifteen (15) of days of inspection.
7. Company will reinstate a Consultant to “active” status if, within 3 months of rolling inactivity, Consultant submits minimum commissionable sales orders totaling \$500 in one month.
8. Company offers Consultant a one-time “personal leave” not to exceed four (4) consecutive months that holds the Consultant in their same ranking until they return back to work. Consultant must request this in writing so systems can be put in place. Consultant recognizes that they will not be paid commissions during the “personal time” away. Once Consultant becomes Active again, Consultant will be placed back in the system. Additional “personal time” maybe granted on a case-by-case basis.

C. General

1. This Agreement is subject to acceptance by the Love Shibue Home Office in Huntington Beach, CA and conditioned upon the receipt of a purchased Kit by consultant.
2. This Agreement is effective for 12 months from the date of acceptance. It is automatically renewed for additional terms of one year.
3. Either party may terminate this Agreement for breach. Should the Consultant decide to terminate the agreement, the company requires a 30-day written notice. If any problem should arise the Company will give the Consultant notification and 30 days to remedy any issues, if applicable before terminating Agreement.
4. This Agreement cannot be altered, modified or changed through any suggestions, advice, guides or sales aids provided by the Company. It can only be altered, modified or changed in writing issued by an authorized Company representative.
5. This Agreement shall be governed by the laws of California and Nevada as to any and all matters.

6. All New Consultant Kits shipping to Alaska, Hawaii or any U.S. Territory will be charged an additional \$45 for shipping and handling. All other Orders shipped to these locations will have a shipping charge of 19% plus \$4 (or 19% and \$7.75 for separate ships). This charge must be made to cover the extra costs of shipping outside of the Continental United States.

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I understand and agree:

1. This Agreement is effective for 12 months from the date of acceptance. It is automatically renewed for additional terms of one year.
2. This Agreement cannot be altered, modified or changed through any suggestions, advice, guides or sales aids provided by the Company. It can only be altered, modified or changed in writing issued by an authorized Company representative.

Signature: _____ Date: _____

Printed Name: _____ Cel: _____

Address: _____

City: _____ State: _____ Zip: _____

FACEBOOK: _____ Instagram: _____